

At **NORD WELDING & ENGINEERING AS (NWE)**, we specialize in providing training, advanced engineering, and technical inspection services, primarily serving the oil and gas sectors. Upholding professional integrity and ensuring confidentiality are paramount in all our endeavors.

Key Commitments and Operational Guidelines:

- **Ethical Standards and Integrity:** We pledge to uphold honesty, impartiality, and loyalty in accordance with company policies. Strict confidentiality is maintained to safeguard the integrity of inspection processes.
- **Independence and Transparency:** We avoid influences that may compromise impartiality and refrain from establishing relationships with clients that could undermine independence in decision-making.
- **Ethical Conduct and Professionalism:** Prompt action is taken to address unethical behavior transparently, fostering a culture of integrity and accountability.
- **Adherence to Guidelines:** Inspection activities are conducted with utmost impartiality, adhering rigorously to fair policies and procedures. Confidentiality, impartiality, and independence are upheld in all interactions with stakeholders.
- **Risk Management and Compliance:** Identified risks to impartiality are promptly addressed to maintain integrity in inspection activities. We comply with all impartiality requirements outlined in relevant standards and regulations.
- **Objectivity Assurance:** Internal procedures ensure the objectivity of inspection activities and mitigate conflicts of interest. Inspection activities are re-conducted if impartiality may be compromised.
- **Decision-Making and Prohibition:** Inspection decisions are made independently, free from external pressures. Consulting services are strictly prohibited to maintain independence and impartiality.

Confidentiality Assurance:

- All information obtained during inspection activities is treated as proprietary and confidential.
- Non-public information is considered confidential and protected, in line with Norwegian law.
- Confidentiality obligations continue even after termination of services, unless necessary for private or public interests.
- Customer rights are protected, and measures are taken to safeguard their data and products resulting from inspection activities.
- Confidential information from non-client sources is treated with the same level of confidentiality.
- Use of confidential information in research programs requires adherence to Norwegian laws on secrecy.

At **NWE**, we are dedicated to upholding the highest standards of impartiality and confidentiality, ensuring the trust and confidence of our clients and stakeholders.

Saeed Ebrahimi

Managing Director



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